

EXHIBIT 1

Job Fairs

Persons involved: Kat Martin, Peoples Operations Associate, Victoria Hagele, HR and Business Manager

Internship Program:

Person responsible: Zoro Pruneda, Business Operations Officer

Mentors: jesikah maria ross, Community Engagement Coordinator

Internship/Fellowship Program

In the past 12 months, we offered fellowship opportunities to two students from the University of California, Davis. Our Participatory Journalism Fellows partnered with CapRadio's Community Engagement Strategist on a community engagement project to identify neighborhoods CapRadio is interested in engaging with. Students worked on mapping assets, information flows, and gathering spots, which also served as groundwork for a separate station initiative.

Educational Activities for College Students or Recent College Graduates

CapRadio hosted a hybrid 5-day digital journalism and audio training project. The project provided training to six students from colleges in California and neighboring states. <https://capradio2021.nextgenradio.org/>

Total number of full-time employees: 119

Approximate Population in coverage area: 3,790,400